

GROUP 4

RETIREMENT PERCENTAGE CHART

Eligibility: You are eligible to retire at age 55 with 10 years of service or with 20 years of service at any age.

Directions: Multiply the indicated percentage by the average of your three highest consecutive years salary.

		Age At Retirement														
Y E A R S O F S E R V I C E	Years of Age>	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55-65
	10															
11																27.5
12																30.0
13																32.5
14																35.0
15																37.5
16																40.0
17																42.5
18																45.0
19																47.5
20		2.0	4.0	6.0	8.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0
21		2.1	4.2	6.3	8.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5
22			4.4	6.6	8.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0
23				6.9	9.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5
24					9.6	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0
25						37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5
26						39.0	41.6	44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0
27						40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5
28						42.0	44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0
29						43.5	46.4	49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5
30						45.0	48.0	51.0	54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0
31						46.5	49.6	52.7	55.8	58.9	62.0	65.1	68.2	71.3	74.4	77.5
32						48.0	51.2	54.4	57.6	60.8	64.0	67.2	70.4	73.6	76.8	80.0
33						49.5	52.8	56.1	59.4	62.7	66.0	69.3	72.6	75.9	79.2	80.0
34						51.0	54.4	57.8	61.2	64.6	68.0	71.4	74.8	78.2	80.0	80.0
35							56.0	59.5	63.0	66.5	70.0	73.5	77.0	80.0	80.0	80.0
36								61.2	64.8	68.4	72.0	75.6	79.2	80.0	80.0	80.0
37									66.6	70.3	74.0	77.7	80.0	80.0	80.0	80.0
38										72.2	76.0	79.8	80.0	80.0	80.0	80.0
39											78.0	80.0	80.0	80.0	80.0	80.0
40											80.0	80.0	80.0	80.0	80.0	80.0